

WestCyde Wings Employment Application

Personal Information

Name (last/first/middle)

Present address (street/apt./city/state/zip)

Phone

Social Security number

18 yrs old or older?

IN CASE OF EMERGENCY NOTIFY:

Name

Address

Phone ()

Have you ever been convicted of a felony? Yes No If yes, when, where and what was the nature of the offense?

Describe

* A conviction will not necessarily prohibit you being employed.

Employment Information

Position desired

Date you can start

Are you currently employed?

Shirt Size: (Check One) S

M

L

XL

XXL

What days and hours do you wish to work? (List hours during each day you wish to work)

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Sunday

Employment Record

Name and Address of present or last employer

Start date (month and year)

Leaving date (month and year)

Job title

Weekly starting salary

Weekly final salary

Name and title of supervisor

May we contact your supervisor? Yes No Phone ()

Reason for leaving

Description of work

Name and address of previous employer

Starting date (month and year)

Leaving date (month and year)

Job title

Weekly starting salary

Weekly final salary

Name and title of supervisor

Reason for leaving

References

Name, address, and telephone number of three persons, not related to you, who you have known for at least one year.

- 1.
- 2.
- 3.

Conduct Agreement

If I am hired, I understand and agree that I must adhere to certain standards of behavior. The following violations of standards may result in immediate termination:

- Disclosure of any WestCyde Wings or other company information or secrets or any other activity conflicting with the interests of the company;
- Theft or attempted theft or unauthorized removal from the premises of any property belonging to the company, fellow employee or customer;
- Being under the influence of, or in possession of alcohol and/or illegal drugs;
- Careless or willful destruction of and damage to company property or property of fellow employee or customer;
- Conviction of a felony or serious misdemeanor that would unfavorably reflect upon WestCyde Wings.
- Physical or verbal abuse of a customer or fellow employee on the job or on the premises;
- Gambling on company time or premises;
- Arguing with and/or showing disrespect toward a customer;
- Possession of a weapon on company premises
- Sexual harassment of customers or fellow employees;
- Willful falsification of company paperwork, records or documentation;
- Unauthorized leaving of work or work area prior to end of shift;
- Failure to complete job assignment from management after warnings of possible termination;
- Missing a scheduled shift without proper notification.

I have read and understand the above conduct agreement. (*Signature needed at date of hire*)

Signature _____ Date _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, false statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein. I further authorize all listed references to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability; for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period and may be terminated at any time for any reason without prior notice.

*E-mail complete application to adam@westcydewings.com

OR

*Mail completed application to: WestCyde Wings
3706 Lincoln Way
Ames, IA 50014